

2021 Marketing Manual

ORTHODONTIC EXPERTS



Local Clinic Start-Up Plan

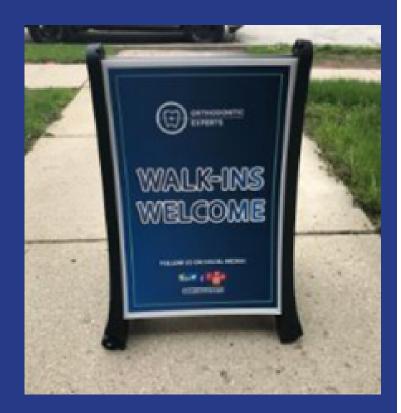


Grand Opening Package Grand Opening Banner 3 Yard Signs 3 Outdoor Flags **OUTREACH TABLE** × X 1 Folding Table (Marketing) X OE Table Cover (Marketing) × X Snacks (Quill) Promotional Items (Advanced Online Store refer to page...) ××× Before & After Books (Marketing) Refer a Friend Postcards (Advanced Online X Store) X Balloons (Blue, Yellow & White from Party X City or Dollar Store)

BRANDED SIDEWALK SIGN

Smartsigns.com





As your clinic opens during the grand opening celebration, the marketing department will provide 1 sidewalk sign to display outside your front entrance. Signs: [1] Walk-In's Welcome, [1] Free Invisalign Scans, [1] Payments Plans For Every Budget

The sidewalk sign will be displayed everyday from open to close. Do not leave the sign outside overnight. Marketing will handle all the permits and applications for the Village Hall.

GRAND OPENING BANNER

Buildasign.com



As you get closer to the opening of your clinic, please have this banner displayed on the outside of the building at the entrance. [Usually installed by the building contractor and project manager.] The banner will be displayed for 30-60 days from the start of the clinic's opening.

Marketing will handle all the permits and applications for the Village Hall.

YARD SIGNS

Vistaprint.com







As your clinic opens during the grand opening celebration, marketing will provide [3] yard signs to put out on the lawn.

Sign Types: [1] Now Open, [1] Payment Plans for Any Budget, and [1] Invisalign.

Marketing will handle all the permits and applications for the Village Hall. Should you have any issues with the yard signs, please reach out to the marketing coordinator.

FLAGS

Vistaprint.com







As your clinic opens during the grand opening celebration, the marketing department will provide [3] flags to put out on the lawn.

Flag Types: [1] Grand Opening, [1] Braces, and [1] Invisalign.

Place them in the ground to be displayed everyday from open to close. Do not leave the flags outside overnight. and leave outside overnight.

Marketing will handle all the permits and applications for the Village Hall, so you can have the flags available. Should you have any issues with the flags, please reach out to the marketing coordinator.

Posters & Signs



CLINIC FRAMES

Amazon.com



Order Frames 1-2 months beforehand Set time to peel frames

Coordinate with Project Management so they can give a floor plan to scetch out frame destinations and install them.

Week of opening, set a day to go to clinic and organize all marketing materials and insert posters.

FRONT DESK

The Huddle and Mission Statement Sign can be found by clicking on this link:

https://drive.google.com/drive/folders/1tS13zB3ZPlyXRbVyGhqLSsXcIANcazle

The locations of each poster might be changed based on the marketing department. Any questions please reach out to the marketing coordinator.







PRIVATE ROOM

Include both English and Spanish version







PAROOM

Include both English and Spanish version





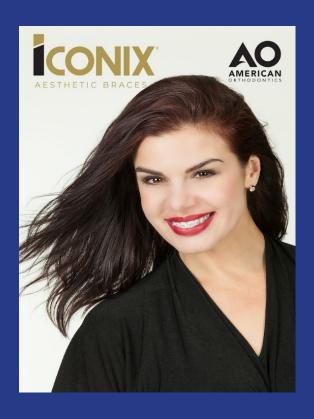
- Difficulty in chewing or biting
- Thumb or finger sucking
- Mouth breathing
- Speech difficulties
- Grinding or clenching of the teeth
- Jaws that shift or make sounds
- Biting the cheek or the roof of the mouth
- Facial imbalance

If so, it's time for your first consultation!

HALLWAY









WAITING AREA & BAY AREA

The locations of each poster might be changed based on the marketing department. Any questions please reach out to the marketing coordinator.



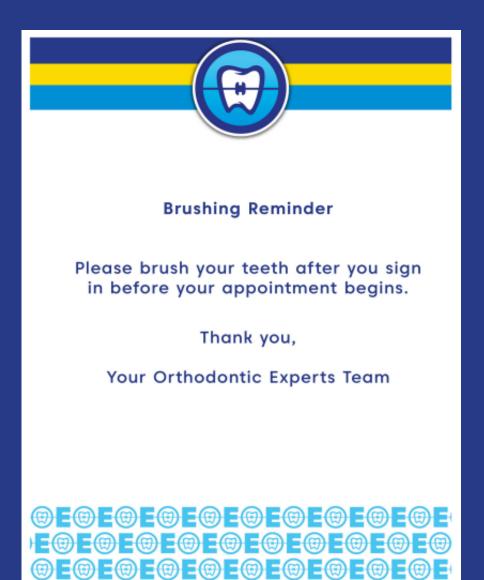








BRUSHING REMINDER SIGN



Use this link to print this Brushing Sign

https://drive.google.com/drive/folders/1tS13zB3ZPlyXRbVyGhqLSsXcIANcazle

New Clinic Inventory Chart

			lterns	Quantity	Source
			Appointment Cards	500	Vista
	Ħ	6-48-4P6016	Community Postcard "	500	Advanced Online
	Ħ	8-24-4P1002	#10 Envelope " 500/lot	1	Advanced Online
	П	8-24-4P1003	Orthodonit Experts Letterhead " 1000/lot	1	Advanced Online
	Ħ	8-24-4P1005	A6 Generic Thank You Card/Personalized Envelope "	250	Advanced Online
	H	8-24-4P1006	Orthodonit Experts 4 x 6 Notepads, 50 Sheets/pad "	250	Advanced Online
	H	6-36-4P6059	Certificate "	250	Advanced Online
	H	6-49-4P6014	Be Kind To Your Braces 3.5 x 5 Magnet "	350	Advanced Online
	H	6-26-4P3500	Orthodonitc Experts 9 x 12 Pocket Folder 25/pkg "	3	Advanced Online
	H	6-36-4P6018	Refer A Friend English/Spanish 5 x 7 Postcard "	1000	Advanced Online
	H	6-55-4P1462A	Metal Water Bottle "	100	Advanced Online
	H	6-55-4P047B	Blue and White Click Pen "	150	Advanced Online
	H	0-33-470476	Pencils	75	Advanced Online
Н	H	6-55-4P013M	Peppermint Scent Lip Balm "	200	Advanced Online
Н	H	0-33-4F013M		150	Advanced Online
Н	H		Drawstring Bags		
Н	H	5.55.403.4110	Tote Bags	300	Advanced Online
-	H	6-55-4P24H8	Royal Small Sports Pack "	350	Advanced Online
-	Η	6-36-4P6032	Birthday Card "	250	Advanced Online
H	Η		All Kids Postcard	100	Advanced Online
H	౼		T-shirts - Black, small	35	Advanced Online
_	Η		T-shirts - Black Med	40	Advanced Online
	님		T-shirts - Blk Large	35	Advanced Online
_	님		T-shirts - Black XL	20	Advanced Online
	\vdash		T-shirts - Blue Small	7	Advanced Online
	\vdash		T-shirts - Blue Med	9	Advanced Online
			T-shirts - Blue Large	10	Advanced Online
			Cyber Pink T Shirt 'Orthodontic Experts Stacked' S	18	Advanced Online
		6-33-4P2T5V	Cyber Pink T Shirt 'Orthodontic Experts Stacked' M	18	Advanced Online
		6-33-4P3T5V	Cyber Pink T Shirt 'Orthodontic Experts Stacked' L	12	Advanced Online
		6-33-4P4T5V	Cyber Pink T Shirt 'Orthodontic Experts Stacked' XL	22	Advanced Online
			TC Business Cards	500	Vistaprint
			CM Business Cards	500	Vistaprint
			OPS Business Cards	500	Vistaprint
			Doctor Business Cards	500	Vistaprint
			Flags (Braces, Invisalign, and Now Open) - 13' Flag - feather - with poles & ground spike	3	Vistaprint
			TC Laminates	7 Pages (2 of each)	GDrive
			TC Laminate Cases	2	Amazon
			Before and After Books	2	Jerry Piaskowy
			Rewards Hubs Flyer		
			Clinic Poster Frames		Amazon
			Clinic Posters		Jerry Piaskowy
			BYOM Sign		
			Mission Statement		
			STOP, HR, 6 ft Pasters	1 of each (eng and sp)	GDrive
	님		Baloons, Toppers and Sticks	150	Amazon
	닏		Sunglasses		Discount Mugs
_	Ш		Grand Opening Banner (if village allows)		Buildasign.com
			Balloons etc (Grand Opening)		Party City
			IDC Brochure & Business Cards		Carrva (Ask Ben)
			IDC Brochure & Business Card Holders		Canva (Ask Ben)
			IDC QR Code Flyer		Canva (Ask Ben)

OE Signage



OUTDOOR OE SIGNAGE



Have you ever wondered how the OE sign outside of your clinic turns on and off? Well, here is a little quick guide to get you through the steps on how to set the timer for your clinics.

The yellow dial will indicate the current time, and the two small metal arrows attached to the dial will indicate the "on" and "off" commands for the timer. If you don't know where your signage timer is, it is likely close to your electrical panel.

To adjust your timer, first, make sure that the timer is set to the correct time according to Daylight Savings Time. You likely will have to carefully pull the dial towards you before it will turn. Once the timer is set to the correct time, make sure that the "on" dial is at 4:00pm, and the "off" dial is at 8:00am. The on and off dials can be moved after slightly unscrewing the attachment pieces.

Front Desk Packet





Front Desk Inventory Chart

Item	Where to Get the Items	
Business Cards	Marketing Coordinator	
Posters	Marketing Coordinator	
TV- Slideshow	Marketing Coordinator	
Promotional Items	Online Store	
Snack Bar Sign	Marketing Coordinator	1
WIFI Sign	Project Manager	
Huddle Sign	Marketing Coordinator	
Referral Sources Instructions	Business Development	
Referring Dentist Instructions	Business Development	X
Birthday Cards	Online Store	
Rugs	Marketing Coordinator	×
Referral Pads	Business Development	×
Appointment Cards	Online Store	
	-	$\overline{}$

To order these items, please visit

www.orthodonticexpertsstore.com or contact the Marketing

Department

X













OE SCREENS & SCREEN SAVERS

We want to make sure that we embrace our new brand and mission statement for our patients and for Orthodontic Experts.

By clicking on the link below you will be directed to the instructions, logo, and mission statement to set up your computers.

https://drive.google.com/drive/folders/1EqkUjS7705cDa VYj0PPRDRak vHv0aqV



TC Packet



TC Checklist TC LAMINATES (IN ORDER) Cover Page Treatment Types Braces Vs. Invisalign Problems to Watch for Children Age 7 Impacted Canine Resorption Poor Oral Hygiene Fixed Retainer Smile Protection **POSTERS** × Invisalign Plaque [Project Manager] Invisalign [Marketing] Oral B Special [Marketing] Your Turn Parents [Marketing] MISC. ITEMS × Before & After Book X Treatment Case Binder Bonding/ Debonding Photos × Photo Release Form (Open Dental) X Thank You Cards [Must be sent out to patients X after each consult] X XXXXX

TC LAMINATES INTRODUCTION

Each clinic is given a TC Laminate Flip Book that stands up on your desk, so when you're talking to a patient during a consultation you can show them the different laminates easier.

If you need to replace your TC Laminate Flip Book or any of your laminates for any reason, please reach out to the marketing coordinator.

Please do not re-print these on your own. Contact the Marketing Department.

As you see through the next few pages, you will find all of the TC Laminates needed for your treatment coordinator rooms to have a successful consultation.

INVISALIGN VS. BRACES

In order to explain the difference between Invisalign and Braces, please refer to the "Invisalign Vs. Braces" laminate that has to be placed in both TC rooms in your clinic.

If there are any changes, marketing will contact your clinic directly.





Vs.

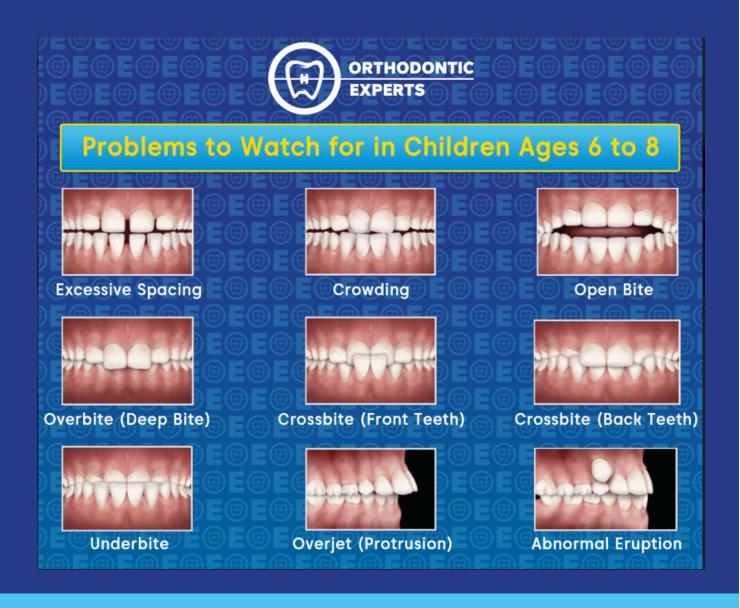
Braces

PROVIDER		2:000
Clear/ Invisible	Color	Silver, but also available in enamel- colored
2-24 hours per day of an average of 12-14 months	Treatment Time	24/7 for an average of 2 years
Brush and rinse trays in lukewarm after eating or drinking	Standard Maintenance	Brush brackets, wires, and teeth regularly. Water pick may be needed.
Every 6-8 weeks	Follow-Up Visits	Almost every month
Positioner or retainer	Post Treatment Needs	Postioner or retainer
 Invisible Removable No food restrictions No Issues with food getting caught No difficulty eating No discomfort from wires No extra visits for brackets breaking off 	Pros	- Can't misplace them - Less discipline needed
- Must remove before eating or drinking (besides water) - May have some discomfort for first day or two with each tray	Cons	 May have some pain, sores, headaches, or discomfort throughout treatment May have some tooth discoloration or chipping Food restrictions Brackets can break off

PROBLEMS TO WATCH FOR IN CHILDREN AGES 6 TO 8

In order to explain the different problems children can face betwen the ages of 6-8, please refer to the "Invisalign Vs. Braces" laminate that has to be placed in both TC rooms in your clinic.

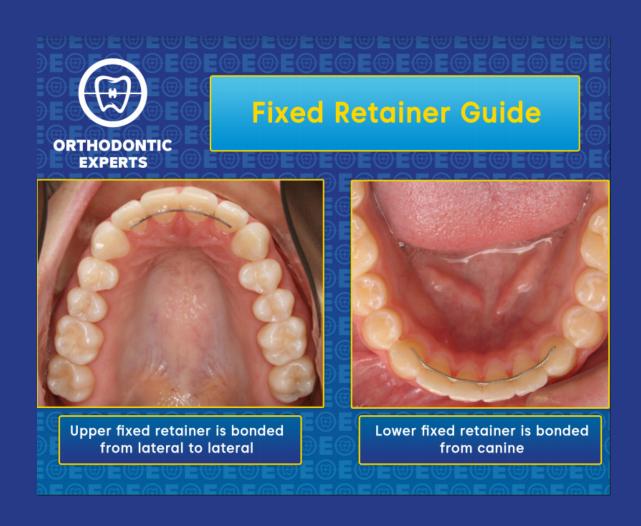
If there are any changes, marketing will contact your clinic directly.



FIXED RETAINER GUIDES

In order to explain Fixed Retainers to the patient and how it will benefit them after getting debonded, please refer to the "Fixed Retainer Guide" laminate that has to be placed in both TC rooms in your clinic.

If there are any changes, marketing will contact your clinic directly.



POOR HYGIENE DECALCIFICATION

In order to explain Poor Oral Hygiene Decalcification and how to prevent it, please refer to the "Poor Oral Hygiene Decalcification" laminate that has to be placed in both TC rooms in your clinic.

If there are any changes, marketing will contact your clinic directly.



Poor Oral Hygiene Decalcification

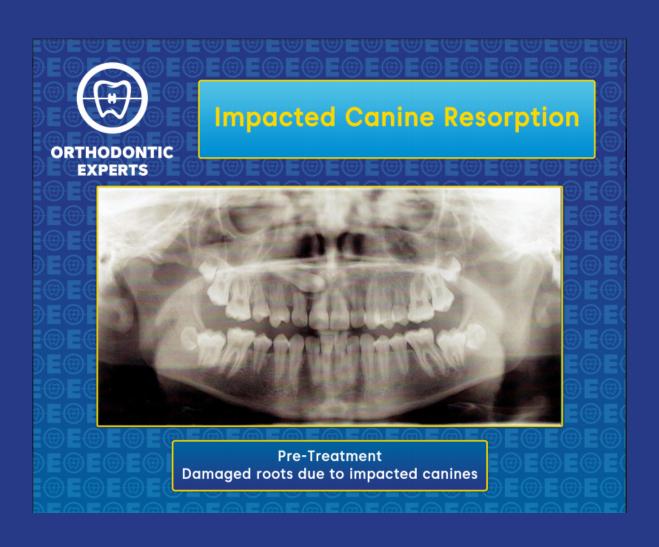


Decalcification, gum resorption, and plaque build- up due to poor oral hygiene

IMPACTED CANINE RESORPTION

In order to explain Impacted Canine Resorption and how to prevent it, please refer to the "Impacted Canine Resorption" laminate that has to be placed in both TC rooms in your clinic.

If there are any changes, marketing will contact your clinic directly.



SMILE PROTECTION PLAN

For details regarding the Smile Protection Plan, please refer to the TC Manual or your direct supervisor.

If there are any changes, marketing will contact your clinic directly.

SMILE PROTECTION PLANS



We want you to have a beautiful smile and healthy bite for the rest of your life. That's why we encourage lifetime retainer wear, even if it is a few nights per week. One set of clear removable retainers is included in your treatment fee, at no additional charge. However, as you can imagine, retainers are often lost or broken and have to be replaced at a high cost, or teeth start shifting. The replacement fee for lost or broken retainers can be between \$200-\$400. This is because new sets of impressions or scans have to be taken and sent to a laboratory to fabricate new retainers.

This is why we came up with more cost effective smile protection plans to help you keep your beautiful smile.

BRONZE	SILVER	GOLD						
\$200	\$175/ARCH OR \$350/BOTH	\$500						
ADDITIONAL SET OF RETAINERS, PLUS 50% OFF ANY LOST OR BROKEN RETAINERS FOR LIFE	FIXED WIRE RETAINERS	LIFETIME RETAINER INSURANCE						
1 additional set of clear, removable retainers (2 sets total) 3D printed models of your teeth 50% off any lost or broken clear, removable retainers FOR LIFE \$400 + Value Add fixed retainers for only \$150/arch	 1 set of clear, removable retainers included with treatment Upper and/or lower fixed retainers 	1 additional set of clear, removable retainers (2 sets total) 3D printed model of your teeth FREE clear, removable retainers FOR LIFE with model \$1,000 + Value Add fixed retainers for only \$150/arch						
different from the final model, OR you lose or break your models. Protect	th can happen due to the following: your teeth shift from their original position plans are valid only on clear, removable retainers. Plans can only be pection Plan insurance. If retainers no longer fit due to restorations, the patient the regular fee.	urchased before or at the time of braces removal. Restorations (crowns,						
Your orthodontist recommends you get a fixed retainer for: Upper Lower Lower								

Advanced Online Store Training



Step 1: Go to Website

-8-8- -8-8-

www.OrthodonticExpertsStore.com

Once, you're on the website, you should see a screen like this:



Step 2: Login



On the left side of the main page, you wil see a spot that says, "Group," click on the "Clinic Group" when you're about to login.







Customer Service: 1(877) 471-5410

Privacy Policy Terms of Use

Step 3: Login Continued...







LOGIN

Once you have clicked on the "Clinic Group," you will be prompted to the login screen section.

- Email
- Location Number

E-mail:

ben@orthodonticexperts.com

Location Number

001

Continue

Location Number Delete 001 Arlington Heights Delete this Location Number 002 Harwood Heights Delete this Location Number 003 Chicago-Pilsen Delete this Location Number 004 Rockford Delete this Location Number 005 Algonauin Delete this Location Number Delete this Location Number 006 Algonquin 007 DeKalb Delete this Location Number 008 Chicago-Bucktown Delete this Location Number Delete this Location Number 009 Colorado Springs 010 Littleton Delete this Location Number 011 Mundelein Delete this Location Number 012 Hillside/Westchester Delete this Location Number 013 Homewood Delete this Location Number 014 Avondale Delete this Location Number Delete this Location Number 015 Joilet Delete this Location Number 016 Aurora 016 Aurora Delete this Location Number 017 Beloit Delete this Location Number 018 Waukegan Delete this Location Number 019 Skokie Delete this Location Number

Step 4: Picking Out Your Items To Order

-N N -N N -N N

There will be different categories to order from on the online store on the left side under "Categories."

Please, choose from the following when you're logged in:

- Apparel
- Apparel Youth
- Marketing Collateral
- Promotional Products
- Stationary/ Postcards



Last Step: Checking Out



After you picked out the items that you need to order for your clinic. Please, click on the button at the top right of the page.

(See photo for reference)



Once you have clicked on "View Cart," then this is when you will you put in the Clinic Managers First and Last name as well as clinics address/ phone number.

After you press submit, you will receive an email stating "Needs approval."

Once the order is approved, the shipment will arrive within 2 business days. For certain collateral, it may take up to 5 business days.

ONLINE STORE CONTACT INFORMATION

Advanced Online Support Number 1-877-471-5410

Natalie Miller: 831-238-0984 nataliemiller01@orthodonticexperts.com

Anthony Hawkins: (815) 341-2950 anthony@orthodonticexperts.com

Irena Gerdov: 224-628-0322 irenac@orthodonticexperts.com

Clinic Slideshows



CLINIC SLIDESHOW

Each Clinic will have a slideshow that's played continuously on the tv in the waiting area. Marketing is responsible for updating each slideshow with current clinic photos for every opening so that they can be casted on the lobby clinic tv. The link to the slideshows is listed below.

https://drive.google.com/drive/u/0/folders/197zX WmrpF2gSrPAGKFco4M01A1f5LVT5



Traditional Advertising



TRADITIONAL MARKETING

Outdoor Advertsing is a great way to gain brand awareness and leads for your clinic. Marketing is responsible for researching the best marketing efforts that will help bring leads into your clinic. These include:

- Billboards
- Bus Banners
- Bus Shelters
- Mailings
- Newspaper/Magazine
- Radio
- TV Commercial
- Special Events

Digital Advertising



GOOGLE ADS

As you may know, the marketing department runs Google Ads to gain leads for your clinics.

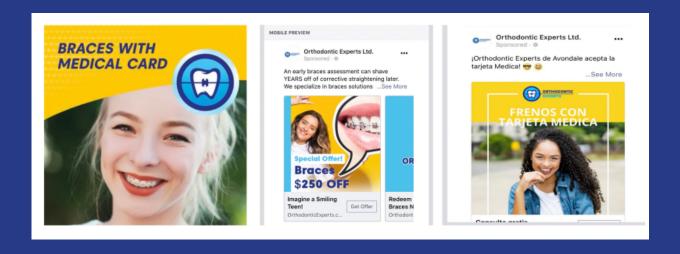
If you have any questions about the specials, please contact our or Marketing Manager, Anthony Hawkins, at anthony@orthodonticexperts.com.

When our patients fill out the Facebook form, they will get a notification sent to them thanking them for their interest in Orthodontic Experts. The information from the patient will be then generated in the specific location call list on HubSpot for the call center team to then contact them to schedule their consultation at your location.

It is very important that you mark on the contract the special discount that they will be recieving.

Important Coupon Disclaimer: Cannot be combined with any other offers. Cannot be redeemed for cash. Cannot be combined with insurance discounts. Rules and restrictions may apply.

Please see the most current online advertisements that is going on below:



FACEBOOK ADS

As you may know, the marketing department runs Facebook Ads to gain leads for your clinics.

If you have any questions about the specials, please contact our Marketing Manager, Anthony Hawkins, at anthony@orthodonticexperts.com.

When our patients fill out the Facebook form, they will get a notification sent to them thanking them for their interest in Orthodontic Experts. The information from the patient will be then generated in the specific location call list on HubSpot for the call center team to then contact them to schedule their consultation at your location.

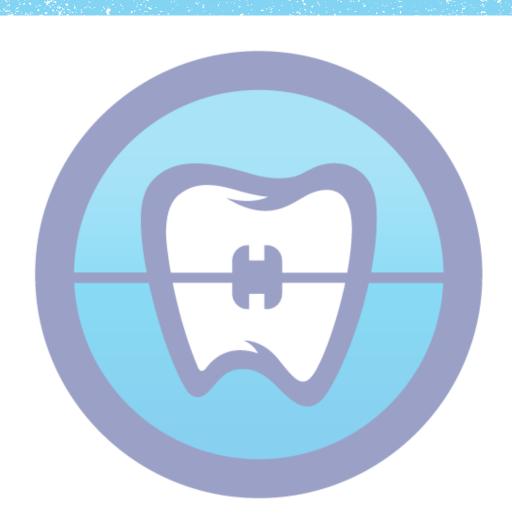
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Social Media



FACEBOOK

Facebook is the largest social media platform in the world and is used more frequently for news and information. Facebook post options include:

- *Text Posts* only consist of text. There are no images, videos or any other visual aspect to the post.
- **FB Images** are pictures or GIFS that can accompany a text post, or stand alone.
- **Videos** are posts that include an organic video or a link to a video that accompany a text post or stand alone.
- **FB Stories** are only available for viewing for 24 hours before they disappear.

It is the clinic staff's responsibility to let all the patients know to follow and like their specific location Facebook page.

Did you know that patients receive extra points on their Smile Rewards when they follow and like us!

Keep, Keep, Reminding Them!

INSTAGRAM

Instagram is primarily a photo sharing platform. But, recent developments suggest that it is switching over to business and Instagram Reels/videos instead. It's going to be hard to shift that focus but it is necessary.

Instagram has multiple features on what to post and how to post including:

- Photos are a posts with only one picture and caption on it.
- *Carousels* are posts that feature 2+ pictures on a single post with a caption.
- **Reels** are videos that are one minute or less
- *Videos* can be posted like a regular post, that are not reels, under one minute.
- *Instagram Television (IGTV)* are videos that are too long to be considered a reel and can include promotions, Q&A's, etc.
- **Stories** are posts that disappear after 24 hours. You still have access to them and can choose to highlight them on your profile if you choose. These stories can be used for fun interactions, or posts that you don't necessarily want on your profile page forever.
- **Advertisements** are posts that companies pay to promote, but aren't necessarily on their profile page.

TWITTER

Twitter is primarily a news and entertainment site specializing in short and quick posts. Tweets must be under 240 characters and can include multiple images or one video or GIF.

Hashtagging on twitter needs to be intentional and brief. Since hashtags make up characters, it's important to use them with purpose.

POSTING SOCIAL MEDIA TO HUBSPOT

Plan out your schedule with the Social Media Content Plan. Develop a schedule that will work for you and what your goals are.

Go onto Hubspot and click on 'create social post.'

There, click on the Instagram logo to start creating your post.

Click the account you would like to post to.

Upload the content into the Hubspot post.

Write your caption. Say something eye-catching and informative/interesting.

Put in the time you would like to post. Hubspot automatically picks times that are the best to post, but you can pick any time.

Use hashtags! More info on hashtags later.

Click schedule post!

HASHTAGS

Hashtags on Facebook aren't really necessary, but don't hurt to have. The impressions and interactions don't increase with hashtags, but they don't decrease.

Engagement is similar to how to engage with Instagram.
All clinics have their very own location Facebook page linked to the main Orthodontic Experts page.

Hashtags are becoming more necessary to use on Instagram posts. This is how Influencers and microinfluencers are gaining traction. Here is a collection of our most common hashtags:

HASHTAGS

Orthodontic Experts: #OrthodonticExperts #IllinoisSmiles
#IllinoisDentistry #DreamSmiles #Orthodontics #SmileJourney
#TopOrthodontist #orthodontist #illinoisorthodontics
#dentalcare #oralhygiene #braces #dentalclinic
#orthodonticstreatment #OEDreamSmiles

Braces On: #Dentistry #BracesJourney #BracesOn #BracesFAQ

Braces Off: #BracesOff #BracesFAQ #BracesJourney #dentistry #newsmile #smilemakeover #straightteeth

#Coloradosmiles #Coloradoorthodontics #Coloradodentistry
#Orthodontics #DreamSmiles #SmileJourney
#TopOrthodontist #dentalcare #oralhygiene #braces
#dentalclinic #orthodonticstreatment

#Illinois Dental Careers: #IllinoisDentalCareers
#dentalassistant #orthodonticassistant #TopOrthodontist
#orthodontist #illinoisorthodontics #dentalcare #oralhygiene
#braces #dentalclinic #orthodonticstreatment #IllinoisSmiles
#IllinoisDentistry #DreamSmiles #Orthodontics

You can add and remove hashtags as needed!

Social Media Checklist Photo release form signed Make sure the patient is in the middle of the background Do not take photos too high or too low Do not tilt the camera ××× Turn on your flash Portrait mode (if possible) is on × Don't stand too far away from the patient X X × X × X Xxxxx

CLINIC PHOTOS

Clinic photos are very important for the Orthodontic Experts brand on our social media channels (Facebook, Twitter, Instagram, Tik Tok, Snapchat and LinkedIn.)

It is manadatory to send all photos to the marketing coordinator for all bondings, debonds, events, and etc.

For all photos, please make sure the patient has signed the photo release form on OpenDental under Forms.

This is important because these photos will be used for social media and other marketing purposes for Orthodontic Experts.

Once photo is taken, please have the clinic manager send to Social Media Coordinator



Social Media Policy

POLICY:

This policy provides guidance for employee use of social media, which should be broadly understood for purposes of this policy to include blogs, wikis, microblogs, message boards, chat rooms, electronic newsletters, online forms, social networking sites, and other sites and services that permit users to share information with others in a contemporaneous manner.

PROCEDURES:

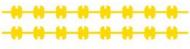
The following principles apply to professional use of social media on behalf of Orthodontic Experts Ltd. and Orthodontic Experts Colorado PLLC as well as personal use of social media when referring to Orthodontic Experts Ltd. and Orthodontic Experts Colorado PLLC.

- Employees need to know and adhere to the Orthodontic Experts Ltd. and Orthodontic Experts Colorado PLLC code of conduct, Employee Handbook, and other company policies when using social media in reference to Orthodontic Experts Ltd. and Orthodontic Experts Colorado PLLC.
- Employees should be aware of the effect their actions may have on their images, as well
 as Orthodontic Experts Ltd. and Orthodontic Experts Colorado PLLC image. The
 information that employees post or publish may be public information for a long time.
- Employees should be aware that Orthodontic Experts Ltd. and Orthodontic Experts
 Colorado PLLC may observe content and available by employees through social media.
 Employees should use their best judgement in posting material that is neither
 inappropriate nor harmful to Orthodontic Experts Ltd. and Orthodontic Experts Colorado
 PLLC, its employees, or customers.
- Although not an exclusive list, some specific examples of prohibited social media conduct include posting commentary, content or images that are defamatory, pornographic, proprietary, harassing, libelous, or create a hostile work environment.
- Employees are not to publish, post, or release any information that is considered confidential or not public. If there are questions about what is confidential, employees should contact the Human Resources Department and/ or supervisor.
- Social media networks, blogs, and any other types of online content sometimes generate
 press and media attention or legal questions. Employees should refer these inquiries to

- authorized Orthodontic Experts Ltd. and Orthodontic Experts Colorado PLLC spokesperson.
- If employees encounter a situation while using social media that threatens to become antagonistic, employees should disengage from the dialogue in a polite manner and seek the advice of a supervisor.
- Employees should get appropriate permission before you refer to or post images of current or former employees, members, vendors or suppliers. Additionally, employees should get appropriate permission to use a third party's copyrights, copyrighted material, trademarks, service marks or other intellectual property.
- Social media shouldn't interfere with employee's responsibilities at Orthodontic Experts
 Ltd. and Orthodontic Experts Colorado PLLC. All computer systems are to be used for
 business purposes only. When using Orthodontic Experts Ltd. and Orthodontic Experts
 Colorado PLLC computer systems, use of social media for business purposes is allowed
 (ex: Facebook, Twitter, Instagram, etc.,) but personal use of social media networks or
 personal blogging of online content is discouraged and could result in disciplinary action.
- Subject to applicable law, after- hours online activity that violates the Orthodontic Experts Ltd. and Orthodontic Experts Colorado PLLC code of conduct or any other company policy may subject an employee to disciplinary action or termination.
- If employees publish content after- hours that involves work or subjects associated with Orthodontic Experts Ltd. and Orthodontic Experts Colorado PLLC, a disclaimer should be used, such as this "The postings on this site are my own and may not represent Orthodontic Experts Ltd. and Orthodontic Experts Colorado PLLC positions, strategies or opinions."
- It is highly recommended that employees keep Orthodontic Experts Ltd. and Orthodontic Experts PLLC related social media accounts separate from personal accounts, if practical.

Social Media Policy on G-Drive





Date: 06/10/2021

the undersigned, do hereby relinquish any and all rights
aits, transparencies, negatives, prints, Polaroids or other photographic reproductions tion picture, video, digital or other cameras for use by Orthodontic Experts for social , Google+, Instagram) use.
est
Patient's Signature
If under 18 years of age, Parent or Guardian Signature:
1

EBook

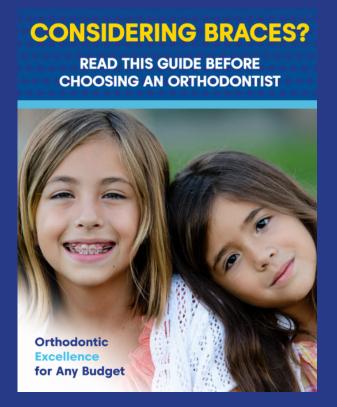


EBOOK

WHAT EXACTLY IS AN EBOOK?

An eBook is a piece of literature in a digital, PDF format that can be viewed on a computer screen or handheld device. The information included should be simple to understand, straightforward, informative, and educational for the reader. You can choose to appeal to a large audience or narrow in to target a certain niche.

Our EBOOK is a logical series of articles to help educate customers on the importance of Orthodontics. Our EBOOK can be found at the link below.



https://drive.google.com/drive/u/o/folders/1KOPQzjnp mSp9lyNLLv5j4nKoKKK-sG_s

Dental Relations Department



WHAT IS DENTAL RELATIONS

Primary duties include identifying business opportunities, building and maintaining successful relationships with potential and existing dentists, collaborating with exceutives on business strategy to determine objectives, evaluating current business performance and maximizing business reach and potential.

Business Development is the creation of long-term value for an organization from customers (patients), markets, and relationships. At Orthodontic Experts, our BD Department focuses on Building and Maintaining Relationships with other dental professionals. These Businesses are mainly composed of General Dentists.

"YOU CAME FROM WHERE?" OBTAINING CORRECT INFORMATION

Once the patient hands in their information on an ipad to you, the first thing you need to ask is:

Who referred you to us?

1. Patient will give the name of the Dentist, which you will then populate in Open Dental

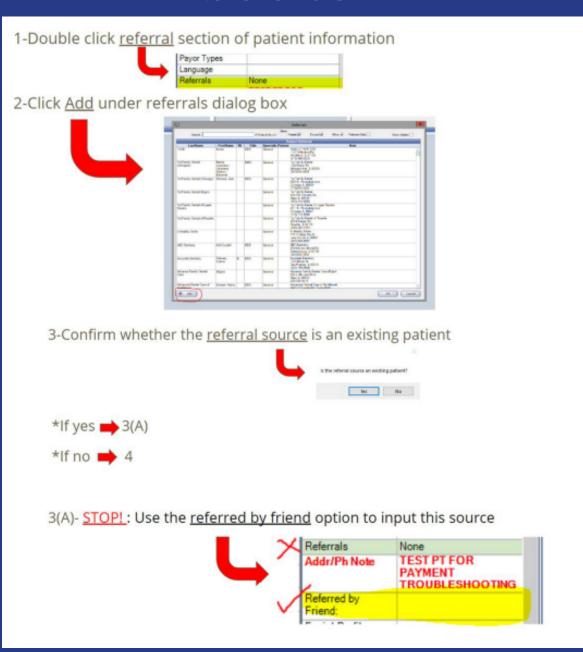
OR

2. Hand in the referral to you, which you will scan into images, and populate in Open Dental

OR

3. Tell you, nobody, I found you on _____ whatever the source they provide, populate it in Open Denta

"OK, WHAT DO I CLICK?" ADDING A NEW REFERRAL SOURCE

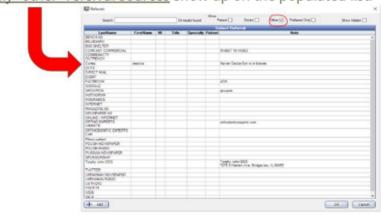


"I CANT FIND IT" CHECKING YOUR LISTS ON A DAILY BASIS!

You can use the Referrals option under Lists in Open Dental to periodically check your referral lists. Reports Tools eServices Alerts (29) Help Ctrl+Shift+F Mail C rocedure Codes Contacts Ctrl+Shift+C Counties Employees Employers Insurance Carriers Insurance Plans Lab Cases **Pharmacies** Problems Prescriptions Referrals Sites State Abbreviations

YOU CAN SORT BY TYPE OF REFERRAL

-By unchecking the appropriate boxes you can sort by:doctor,other & patient. In the example below we can see that we unchecked patient and doctor. Therefore, only "other" referral sources show up on the populated list.



"I SEE OTHER REFERRAL SOURCES" WHAT DOES OTHER MEAN?

- -Billboard Address doesn't matter
- -Internet-Google/Yahoo
- -Polish Radio
- -Ukrainian Radio
- -USA Radio
- -Walk-In -Drive By counts under this category as well
- -Insurance Provider does not matter
- -Russian Newspaper
- -Ukrainian Newspaper
- -Direct Mail Postcards received in mail
- -Newspaper Ad varying newspaper
- -Magazine Ad
- Varying magazines
- -Facebook This can be a facebook ad or our website
- -Instagram
- -Twitter
- -Yelp -WGN
- -Event- Quincinera, Healthy Kids Day, Row-row expo, NIU Health and Wellness, etc.

Sponsorship - Sports sponsorships of teams, Boy's Scouts, Girl's Scouts, Rockford dancing with stars, etc

Community Outreach - Flyers, Ads within apartments, Ads in Churches, etc.











- -Remember: This list is not comprehensive! It will be constantly changing and evolving as we continue to implement new marketing methods, strategies, events and visit more Dental provider offices.
- -That is why it is important to keep an eye on the referral list to make sure all referring sources are being inputted for EVERY patient

"I can't remember.." Leaving Referral Field Blank



- -The referral field should <u>NEVER</u> be left blank. <u>ESPECIALLY FOR NEW PA AND PRIVATE</u> <u>CONSULTATIONS!</u>
- -Having this field filled helps the Business Development Department identify new referring Dentists and focus in where patients are coming from. Likewise,the Marketing department also uses this information for similar analytical data
- -Filling this field helps drive focus to the sources most lucrative in referring patients this, in turn, helps your office achieve optimal results in terms of goals being met and your schedule being filled
- -In today's modern world it can be easy to forget where you obtained information. However, patients will have heard about us **IN SOME WAY**. **IT IS UP TO YOU** to ask the appropriate questions and make sure we know where patients heard about Orthodontic Experts even if they say "I don't know" there is a source.

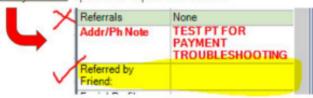
"Wait What?..." How To Add Referred By Friend (Reminder)







1.Use the referred by friend option to input this source



2.In the Edit Patient Field dialog box - input information of friend and/or patient number



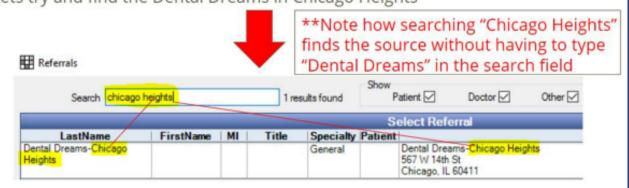
PRO TIP

Don't forget to have the T.C. and or manager apply the "Refer a friend credit to the applicable accounts.

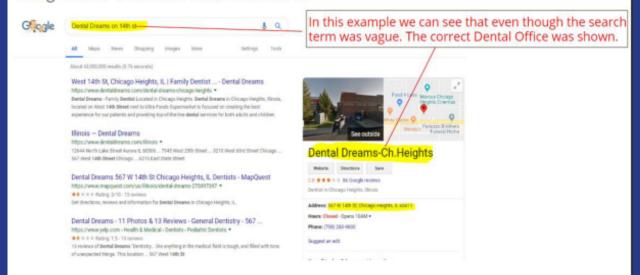
"Hey Google...Tell Me a Story" Finding Unsure Referral Sources



- -If patients have some sort of an idea of where they were referred from, use your search tools to find the source there are 3 main methods
- -Search using open Dental: By typing in the name of the Dental office, Doctor name or even the City of the office you can find a referral source -Lets try and find the Dental Dreams in Chicago Heights



- -Search using Google: You can use what information the patient has and conduct a quick Google search to find the specific source's exact information.
- -Using the same example as before, we can search Google for the same address using search "Dental Dreams on 14th St"



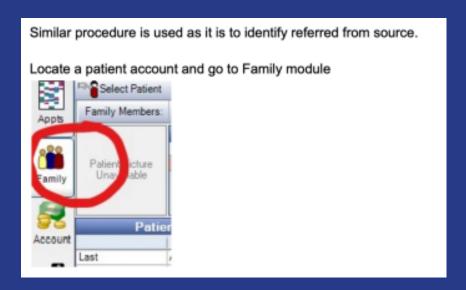
-<u>Use the given referral source:</u> Patients will sometime hand you a physical referral source. This source can specify the source most accurately due to the information

being prominently displayed.

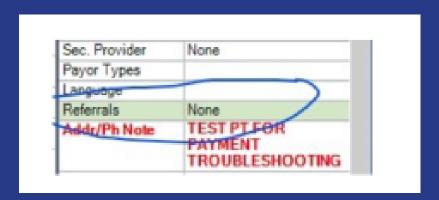


Here, we can see that the patient has a physical referral form. The document shows us the dental provider's information.

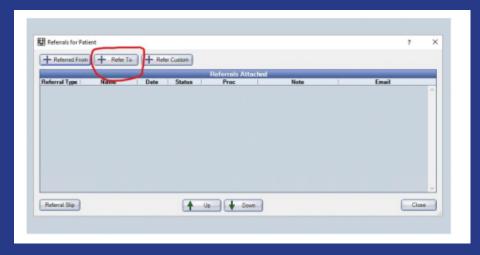
You can find the name of the provider address and telephone number.



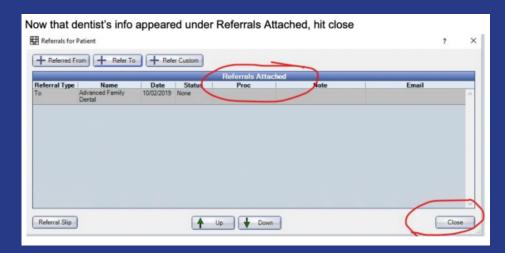
Double Click on Referralst

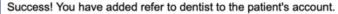


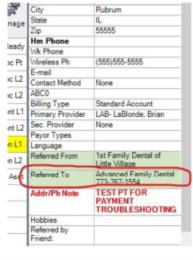
Dial Box will pop up, click on refer to box

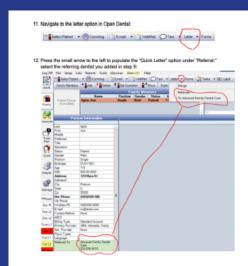


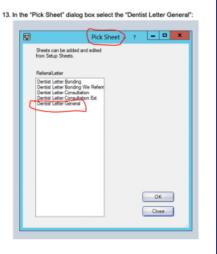
Pick the one that you would like to refer a patient to based on their home address and click ok Edit Referral Attachment Referral Type Referral (other Name Advanced Family Dental Edit Referral Change Referral Notes about referral source Advanced Family Dental 6338 S Pulaski RdChicago IL 60638Bronze v ... None Referring Provider LAB- LaBlonde, Brian Date 10/02/2019 Order 0 Status (f referred out) None Patient note Referral Slips (double click to view) Transition of Care (From or To another doctor) Date Proc Completed X Detach

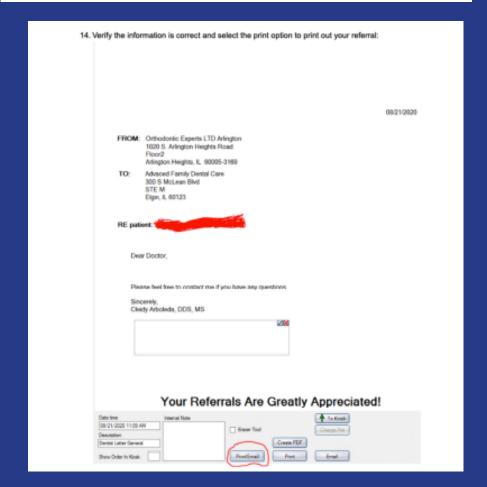












ADDING A REFERRAL SOURCE TO YOUR CLINIC LIST

There will be times when a dental office or referring source is not in your clinic's prepopulated list of sources.

In this case, the source will need to be added to your clinic's list by the Business Development Administrative Assistant.

An email needs to be sent to bdsupport@orthonticexperts.com with the following information:

Patient Number
Dental Office Name
Doctor First Name, Doctor Last Name
Address
SUITE #
City, State Zip
123-456-7890 (Phone number)

If any of this information cannot be obtained or is not available, please send the email with as much information as possible.

The administrative assistant will respond to your request, and state the source has been added to your clinic's list and attached to the patient included in the email as well.

Note: If the new source is not a Dental Clinic, an email with the patient number and name of the source is sufficient.

This format is shown below:

Patient Number New(NON DENTAL)Source Name

REPORTING

The BD Administrative Assistant will also send a report indicating your clinic's empty "Referred From" patient sources to your manager weekly.

This report shows any missing referral sources for your clinic in the week. They must be filled in by the species date and **CANNOT** remain blank.

Sources may be filled by reviewing patient intake forms or contacting the indicated patients from the report directly.

LUNCH AND LEARNS

Lunch and Learns are an opportunity for us to really bond with a General Dentist office and is a golden opportunity to add them to our referral base and get more patients.

Attendees: The most important people that we need are the manager and the Orthodontist since combined that have the most knowledge of what goes on in the office and that will be important for conversation.

Dynamic: The typical lunch and learn ranges from ½ an hour to an hour and involves us bringing them lunch and having a conversation with them telling them more about us and finding out more about how we can better serve their patients. The key is for there to be a connection between us and their general dentist and manager.

Scheduling: Business liaisons will be in contact with the manager on when to schedule. Time on the schedule is looked for in the future when patients aren't already scheduled. Business Liaisons will then contact the managers to block off time for the Lunch and learn. Block offs for lunch and learns range from 1 ½ to 2 hours depending on where the lunch and learn is in order to give us time to get there on time and get back to our patients.

DISCOUNTS FOR REFERRING DENTISTS

[This discount is for doctors and their staff ONLY] **There is an age limit for immediate family members up to the age of 26.

Dentist and Family [Immediate] FREE [Immediate family is husband, wife, and kids]

Dentist and Family [Not immediate, such as brothers, sisters, parents, cousins, nephew, nieces, etc.]

[Please check Open Dental to find out what level the dentist is] Gold- 30% OFF

If they don't have insurance 30% off total. If they do have insurance 30% off their portion

Example: Not immediate family member Irena needs 24 months of treatment, she has insurance.

Treatment is \$5000 Insurance will pay \$2000, patients portion is \$3000 - 30%=\$2100

Example 2: Not immediate family member Irena needs 24 months or treatment, she doesn't have insurance.

Treatment is \$5000 no insurance -30% =\$3500

Silver -20% OFF

If they don't have insurance 20% off total. If they do have insurance 20% off their portion.

Bronze -10% OFF

If they don't have insurance 10% off total. If they do have insurance 10% off their portion.

Staff and their immediate family......30% OFF

[immediate family is husband, wife, kids]

Same example as for the dentists, 30% OFF the patients' portion, which is before or after insurance

Staff and not immediate family......10% OFF

Same example as for the dentists, 10% OFF the patients' portion, which is before or after insurance.

CONTACT INFORMATION

We are always here to assist your clinic with anything and any ideas are always welcome. Feel free to email any one of our team members to assist you.

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