

09/08/2021

Dear OE Team,

The pandemic has changed our workplace in unexpected ways. As safety protocols continue to develop, our procedures are forced to adapt in order to promote the safety of our team and patients, and to meet state requirements.

Recently the State of Illinois has released a mandate on workplace COVID-19 vaccination. The mandate states that “All Health Care Workers must have, at a minimum, the first dose of a two-dose COVID-19 vaccine series or a single-dose COVID-19 vaccine by September 19, 2021, and the second dose of a two-dose COVID-19 vaccine series within 30 days following administration of their first dose in a two-dose vaccination series”. Health Care Workers who have not been fully vaccinated against COVID-19 must undergo testing for COVID-19, as described below, until they establish that they are fully vaccinated against COVID-19.

Orthodontic Experts will be surveying our team to understand their vaccination status and the scope of the need for testing. For those team members who have not been vaccinated, a weekly COVID-19 test will be required. The tests will be paid for and provided by Orthodontic Experts. The team members who would require vaccination or test are doctors, assistants, and picture techs. Vaccination or testing will be voluntary for sterile techs, treatment coordinators, front desk, managers or any other clinical employees who do not spend more than 15 minutes with a patient.

We hope that this new procedure will allow us to have more peace of mind in our clinics and allow the team to feel safe. Should you have any comments or additional questions, please feel free to reach out to the Human Resources department by emailing hrgeneralist@orthodonticexperts.com.

Thank you,

Dr. Yaroslav Yarmolyuk
President of Orthodontic Experts